



A N N U A L

R E P O R T



BCSP | Board of Certified
Safety Professionals

Advancing the Safety, Health and Environmental
Professional Since 1969



“ Change is inevitable,
growth is intentional”

Anonymous

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Samuel J. Gualardo
President

In the last twelve months I had the opportunity to volunteer my time to BCSP and individuals in the safety industry through my work with the BCSP Board of Directors. I feel confident, as I leave the President's office, that the BCSP credentials will unquestionably remain the gold standard for safety practitioners.

The Board of Directors will persist in building awareness of our credentials and stress the importance of them among decision makers. They will continue to focus on key stakeholders, show them the proven value of credentialing in the safety practice, and point out BCSP's unmatched credentialing process above all others. BCSP is moving forward and is poised to explore global opportunities in the drive to realize world-wide safety standards.



Thomas L. Adams
Executive Director

With BCSP as a fiscally sound, well governed, nimble organization positioned to respond to strategic opportunities substantial growth will be imminent. To meet these goals, a wide variety of strategies and objectives were outlined this year: creating and activating the new credential management system, which will be the foundation for credential development when it goes "live" in 2011; moving to a new headquarters building in April with room to expand staff, enhance technology and better manage our credentials for the next twenty years; delivering targeted messages to decision makers and other non-safety audiences to create greater awareness of the safety, health and environmental (SHE) profession and our credentials; expanding the use of social media to deliver our message; participating in global initiatives to assess the market interest in the SHE certifications globally. Finally, BCSP is committed to achieve all this with a smart growth plan that will explore additional cost containment, volume discounts and increased administrative efficiencies.

I foresee BCSP and our credential holders as the leaders in the safety, health and the environmental professions. Diverse with respect to location, industry affiliation, age, gender and ethnicity and highly recognized and respected domestically and internationally. The future is ours to create.

In closing, I would like to thank the current and past Board members for their selfless, dedicated service to BCSP. They invest countless hours behind the scenes keeping BCSP on track. My year as President ushered in several significant operational and infrastructure changes and many unique challenges. The dedication of the Board and tireless efforts on the part of the BCSP staff over the year made my experience both fruitful and enjoyable. I have handed the gavel to the new Board President, Margaret Carroll, and will continue to look forward to BCSP's bright future.

BCSP

The Board of Certified Safety Professionals (BCSP) began as a peer certification board. BCSP is recognized as the leader in high-quality credentialing for safety, health, and environmental (SH&E) practitioners. Its sole purpose is to certify practitioners in the safety profession. BCSP establishes standards for and verifies competency in professional safety practice and evaluates certificants for compliance with re-certification requirements. BCSP also offers technician, technologist and supervisory SH&E certifications which provide additional career paths for safety practitioners.

THE BOARD

The BCSP elected Board of Directors is comprised of members who represent a cross-section of the safety profession and the public. Six are chosen among nominations from BCSP's membership organizations. At least one member is a public director, not involved with the safety profession, who represents public interests. All Directors volunteer their time and services to attend semi-annual board meetings, participate in committee meetings and activities, review candidate appeal materials to determine eligibility, and oversee other BCSP matters.

MEMBERSHIP ORGANIZATIONS

BCSP's seven membership organizations have no direct role in BCSP governance and policies, and do not provide any funding or financial support. However, they do help ensure a wide range of industries and disciplines are represented through nominees for the BCSP Board of Directors.

Current BCSP membership organizations and their inception are as follows:

AIHA	American Industrial Hygiene Association 1974
ASSE	American Society of Safety Engineers 1974
ISSS	International System Safety Society 1977
SFPE	Society of Fire Protection Engineers 1984
IIE	Institute of Industrial Engineers 1994
NSC	National Safety Council 1994
NFPA	National Fire Protection Association 2007



“ The growth and development of people is the highest calling of leadership.”

Harvey S. Firestone

2010 BOARD OF DIRECTORS



Jessica Bohan
CSP, OHST



Rick P. Callor
CSP, STS



Margaret M. Carroll
CSP, P.E.
Vice President



David F. Coble
CSP



Rick A. Cook
CSP, CHST



Donald H. C. Eshelby
Ed. D.



Lon H. Ferguson
Ed.D., CSP



Gustavo J. Garcia
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Bradley D. Giles
CSP, PE, STS
Past President



Samuel J. Gualardo
CSP
President



Carl W. Heinlein
CSP, OHST, ARM



Edward J. Jones
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Emory E. Knowles III
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Kevin Moorhead
CHST



Frank K. Reilly
Ph.D., CFA



David B. West
CSP, P.E., CHMM



Thomas L. Adams
Executive Director
Secretary

CERTIFICATION ACTIVITY

Since 1969, more than 30,000 individuals have achieved the CSP, OHST, CHST or STS credential. Currently, over 12,000 hold the CSP and 7,500 retain a Technician, Technologies or Supervisory credential. Every day new safety professionals start the credentialing process. As BCSP moves forward, it will continue to focus on providing high-quality certifications, which assist individuals involved in safety, health and environmental practice and adding value for those holding them.

	2010	2009	2008
New CSP	620	715	703
Current CSP	12,574	12,243	11,789
New ASP	557	582	654
Current ASP	1,026	979	1,004
New GSP	274	234	113
Current GSP	936	724	634
New CSP-Retired	87	83	89
Current CSP-Retired	742	743	742
New OHST/CLCS	167	135	132
Current OHST/CLCS	1,568	1,534	1,440
New CHST	386	322	221
Current CHST	1,806	1,468	1,181
New STS	1,219	1,350	1,018
Current STS	5,258	4,451	3,405

EXAMINATIONS IN REVIEW



SAFETY FUNDAMENTALS EXAMINATION

Number of Candidates (All Forms): 815
Mean Score (All Forms): 63.7%
Candidate Passing Rate (All Forms): 68.3%
Standard Deviation: 16.59
Standard Error of Measurement: 5.70
Internal Reliability [KR(20)]: 0.88
Decision Consistency [K2(x,t)]: 0.90



COMPREHENSIVE PRACTICE EXAMINATION

Number of Candidates (All Forms): 859
Mean Score (All Forms): 60.6%
Candidate Passing Rate (All Forms): 73.7%
Standard Deviation: 15.46
Standard Error of Measurement: 5.86
Internal Reliability [KR(20)]: 0.86
Decision Consistency [K2(x,t)]: 0.90



OHST EXAMINATION

Number of Candidates: 267
Mean Score: 62.1%
Candidate Passing Rate: 67.4%
Standard Deviation: 18.93
Standard Error of Measurement: 5.83
Internal Reliability [KR(20)]: 0.91
Decision Consistency [K2(x,t)]: 0.92



CLCS EXAMINATION

Number of Candidates: 13
Exam candidates are too few for statistical information.



CHST EXAMINATION

Number of Candidates: 586
Mean Score: 68.2%
Candidate Passing Rate: 66.7%
Standard Deviation: 14.75
Standard Error of Measurement: 5.46
Internal Reliability [KR(20)]: 0.86
Decision Consistency [K2(x,t)]: 0.87



STS-CONSTRUCTION EXAMINATION

Number of Candidates: 1,034
Mean Score: 79.9%
Candidate Passing Rate: 92.5%
Standard Deviation: 6.09
Standard Error of Measurement: 3.13
Internal Reliability [KR(20)]: 0.74
Decision Consistency [K2(x,t)]: 0.91

STS-GENERAL INDUSTRY EXAMINATION

Number of Candidates: 252
Mean Score: 78.9%
Candidate Passing Rate: 95.6%
Standard Deviation: 6.79
Standard Error of Measurement: 3.29
Internal Reliability [KR(20)]: 0.77
Decision Consistency [K2(x,t)]: 0.95

STS-PETROCHEMICAL EXAMINATION

Number of Candidates: 24
Exam candidates are too few for statistical information.

BCSP RECORDS CONTINUAL GROWTH

BCSP receives funds through four means: application fees that cover application and evaluation processing costs, examination fees that cover basic costs for registration, examination delivery, reporting of results, and analysis of examination performance, annual renewal fees that cover governance, examination development and maintenance, facilities, equipment, supplies, and other support services and expenses, and other miscellaneous income derived from the sale of eligibility extensions, self-assessment examinations, etc.

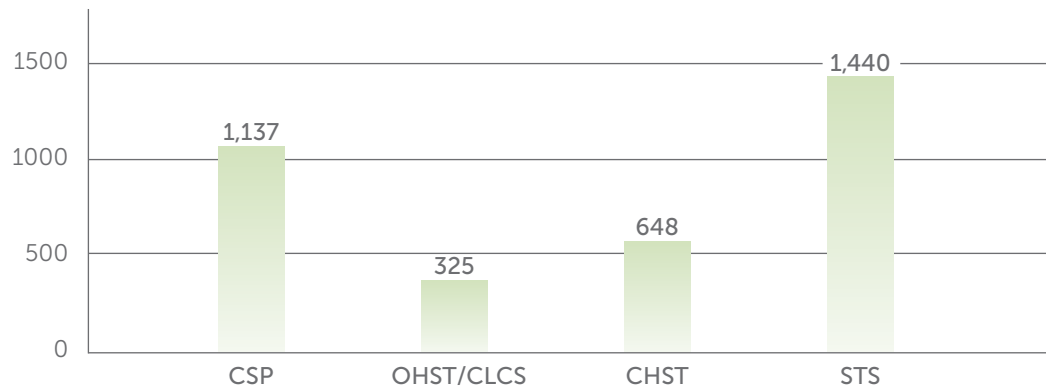
The Board and staff continually strive to improve customer service and increase certification value, while minimizing expenses. The charts below show how income and expenses are distributed in general.

The complete 2010 audited financial statement is available for viewing on the BCSP website.

APPLICATIONS

Applicants must meet academic and professional safety experience requirements in order to qualify for several of our certifications. Each have different minimum academic qualifications and a minimum amount of professional safety experience. Individuals apply only once. During 2010, BCSP received exceptional numbers.

2010 Applications Per Certification



BCSP INCOME

Renewal Fees	\$2,441,095
Examination Fees	\$1,258,275
Application Fees	\$472,280
Miscellaneous	\$336,076

BCSP EXPENSES

Applications	\$931,930
Examinations/Testing	\$1,035,950
Certification Maintenance	\$753,534
General/Administrative	\$905,350

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CERTIFICANTS REPORTING IN 2010

Individuals holding a certification must be recertified every five years by gaining 25 points for the CSP, 20 points for the OHST, CLCS, and the CHST through activity categories in the Recertification (COC/CM) program. Some categories have upper limits for points that can be earned. Certificants report how they earned points at the end of each five-year cycle. BCSP randomly selects a portion of those submitting Recertification reports for an audit to verify points claimed.

Number of CSPs whose Recertification (COC) cycle ended 12/31/09	2,208
Number of CSPs failing to meet Recertification (COC) requirements	121
Number of OHST/CLCSs whose Recertification (CM) cycle ended 12/31/09	218
Number of OHST/CLCSs failing to meet Recertification (CM) requirements	20
Number of CHSTs whose Recertification (CM) cycle ended 12/31/09	143
Number of CHSTs failing to meet Recertification (CM) requirements	13
Number of STSs whose Recertification (CM) cycle ended 12/31/09	299
Number of STSs failing to meet Recertification (CM) requirements	99



BCSP/ASSE SCHOLARSHIP AWARDS

Each BCSP endowed \$1,000 scholarship is available to graduate and undergraduate students pursuing degrees in occupational safety, health and the environment (SH&E) or a closely related field. The 2011 scholarships are named after Paul S. Adams and Bradley D. Giles, both past Board Presidents. Each has a long standing commitment to BCSP and the safety industry. The names of the scholarships change each year.



Adam Halla

BCSP - John E. Russell Scholarship

Recipient: Adam Halla
University: Eastern Kentucky University
Degree Program: Fire & Safety
Amount: \$1,000



Robert Chraska

CHEST - Roger L. Brauer Scholarship

Recipient: Robert Chraska
University: Oakland University
Degree Program: Occupational Safety & Health
Amount: \$1,000



Brad D. Giles, BCSP Past President Receives American Society of Safety Engineers' Highest Honor

In recognition of his outstanding service and dedication to the safety profession, the American Society of Safety Engineers (ASSE) named Brad D. Giles a Society Fellow. He received the award during ASSE's annual Professional Development Conference (PDC) and Exposition – Safety 2010, in Baltimore, MD. The Society Fellow is the highest honor granted by ASSE, recognizing professional members who have displayed life-long excellence in safety and service. Nominated by their peers, region or chapter, candidates for the Society Fellow honor are selected based upon their work, involvement in ASSE and long-term contributions in advancing the safety profession.

Mr. Giles is the Vice President of Environmental Safety, Health and Security at URS Corporation, is a Certified Safety Professional (CSP) and a Registered Professional Engineer (PE). He has over 33 years of safety, health and environmental (SH&E) management and engineering experience, Giles has been an influential member of ASSE and has made many contributions to the profession. He was elected to the Board of Directors of the Board of Certified Safety Professionals and was Vice President in 2008 and President in 2009. He is also a member of the National Safety Advisory Committee for the Associated General Contractors (AGC) of America.

“ If your actions
inspire others
to dream more,
learn more,
do more and
become more,
you are a leader.”

John Quincy Adams

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