

The background is a solid teal color. It features several yellow rounded rectangles of varying sizes. One large yellow rectangle in the upper left contains the year '2015'. A smaller yellow rectangle in the middle right contains the text 'ANNUAL BCSP REPORT'. A larger yellow rectangle in the lower left contains the BCSP logo and name. Scattered throughout the teal background are several light green rounded squares of various sizes, some arranged in small clusters.

2015

ANNUAL
BCSP
REPORT

BCSP | Board of Certified
Safety Professionals

Mission:

BCSP sets and certifies technical competency criteria for safety, health and environmental practitioners worldwide; enhancing careers, advancing the profession, protecting the public.

Vision:

Creating a safer world through safety, health and environmental certification.

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Letter from the President and CEO



Cece M. Weldon

I am humbled and honored to have served as the 2015 Board President of the Board of Certified Safety Professionals (BCSP). During my tenure, the Board continued to be true to our mission, "BCSP sets and certifies technical competency criteria for safety, health and environmental practitioners worldwide; enhancing careers, advancing the profession, protecting the public." We have continued to improve year after year and 2015 was definitely a year of success.

During the year, BCSP accomplished many important initiatives in fulfillment of our strategic plan:

- BCSP is honored to have entered into three official partnerships, which will have a lasting impact on safety cultures around the world:

1. Our partnership with the Associated General Contractors of America (AGC) has transformed recognition of the importance of construction safety certification into collaborative action.

2. Our partnership with the International Association of



Treasa M. Turnbeaugh

Bridge, Structural, Ornamental and Reinforcing Iron Workers and Ironworker Management Progressive Action Cooperative Trust (IMPACT) has helped us improve the sponsorship of certification process and has enhanced the careers of many ironworkers, leading to over 400 new STSCs in that organization alone.

3. BCSP finalized a Memorandum of Understanding (MOU) with the National Examination Board in Occupational Safety and Health (NEBOSH) that will create greater certification opportunities for the development of safety professionals worldwide. This MOU will have lasting and profound impact.

- BCSP worked with the Air Force Safety Center, which now includes all BCSP certifications as part of the Air Force Credentialing Opportunities Online (AF COOL) program. BCSP waives application fees for all military personnel, and AF COOL took that commitment a step further by now paying examination fees for members of the Air Force.

- We successfully worked with local and state governments on recognition of accredited certifications.
- BCSP visited with many interested safety professionals in India, as part of Safety India 2015, which has led to a growing team of safety advocates advancing the profession globally.
- We continue active participation in the International Network of Safety and Health Practitioner Organisations (INSHPO), which recently released its Capability Framework for Safety Professionals, in an effort to further support protection of people, property, and the environment through harmonization of this framework with worldwide applicability.

- It has been just over a year since the Associate Safety Professional (ASP) became a certification, and those holding it have nearly doubled in that time.

- BCSP completed our first full year of using the new Certification Management System (CMS) and we have continued to add tools to improve the certificants' interface with BCSP. In the last year, over 20,000 new profiles have been created in the CMS, partially due to the ease of use. We have continued to add modules to streamline your profile needs, including those allowing organizations to manage certification for groups as well as the ability to track and submit recertification activities online. Overall, CMS has helped to facilitate submission of applications, purchasing of examinations, and logging recertification activities, enhancing your BCSP experience.

I am so proud of the progress made in 2015 through the dedication

of BCSP staff, volunteers, and Board Members. Volunteers committed time and energy, with supportive employers, to serving on committees, participating in exam development, and acting as certification ambassadors. Additionally the Board has tirelessly provided insightful governance to ensure lasting success. I am thankful for the level of commitment to the profession demonstrated by each of these groups.

I would like to thank our Board Member who completed his service to BCSP in 2015, Dr. Lon Ferguson, who will be remembered for his strategic direction and dedication during this time of growth.

The future of BCSP is bright as we continue to work together with you to accomplish our vision of creating a safer world through safety, health and environmental certification. I am confident 2016 will be a year of continued success and advancement of BCSP's commitment to our profession.

Sincerely,

Cece M. Weldon, CSP, CHST, STSC
President

Treasa M. Turnbeaugh, PhD, MBA,
CSP, ASP, CET, IOM
CEO, Secretary

About BCSP

BCSP is recognized as a leader in high-quality credentialing for Safety, Health, and Environmental (SH&E) practitioners. BCSP establishes standards for and verifies competency in professional safety practice and evaluates certificants for compliance with recertification requirements. BCSP also operates technician, technologist, supervisory, and trainer SH&E certifications that provide additional career paths for safety practitioners.

Since 1969, over 40,000 individuals have achieved the CSP, ASP, OHST, CHST, STS, STSC or CET credential. BCSP is a not-for-profit organization with headquarters in Champaign, Illinois.



2015 Board of Directors

The BCSP elected Board of Directors is comprised of members who represent a cross-section of the safety profession and the public. Directors may be chosen among nominations from BCSP's sponsoring organizations or At-Large. At least one member is a public director, not involved with the safety profession, who represents public interests. All Directors volunteer their time and services to attend semi-annual board meetings, participate in committee meetings and activities, review certification related initiatives, and oversee other BCSP matters.



Cece M. Weldon
CSP, CHST, STSC
President



John E. Hodges
CSP, OHST
Vice President



Jack H. Dobson, Jr.
CSP
Treasurer



Lon H. Ferguson
EdD, CSP
Past President



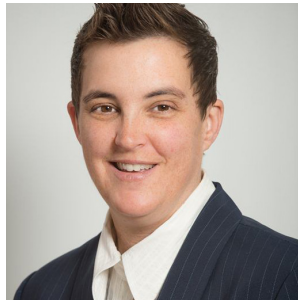
Treasa M. Turnbeaugh
PhD, MBA, CSP,
ASP, CET, IOM
CEO, Secretary



James A. Gentry
DBA, MBA
Public Director



C. Christopher Patton
CSP, ASP



Linda F. Martin
CSP, ASP, OHST,
CHST, STSC, CET



Patricia A. Cruse
CSP, CET



Cheryl L. Marcham
PhD, CSP

Business Activities

BCSP has four sources of operational income: application fees covering application and evaluation processing costs; examination fees covering basic costs for registration, exam delivery, reporting of results, and analysis of exam performance; annual renewal fees covering governance, exam development and maintenance, facilities, equipment, supplies, and other support services and expenses; and other miscellaneous income including the sale of eligibility extensions, Self-Assessments, etc.

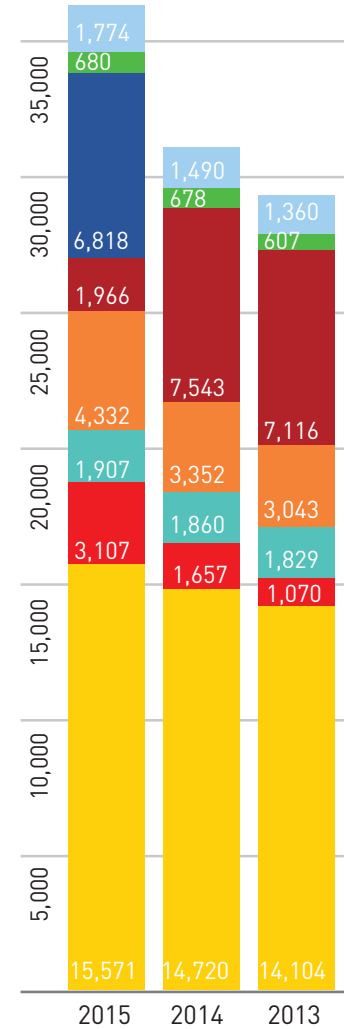


- Application Fees: \$1,030,285
- Examination Fees: \$2,658,245
- Renewal Fees: \$4,129,797
- Miscellaneous: \$129,160

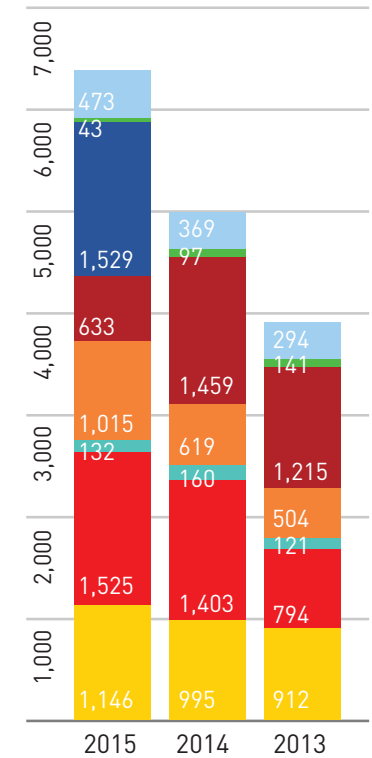


- Applications: \$778,977
- Examinations/Testing: \$1,337,192
- Certification Maintenance: \$3,382,823
- General/Administrative: \$759,685

ACTIVE CERTIFICANTS



NEW CERTIFICANTS



- CSP
- ASP
- OHST
- CHST
- STS
- STSC*
- CET
- GSP

*In late 2014 the STS became two certifications - STS and STSC. You will notice the break-out of the STSC in 2015.

Business Activities (Continued)

BCSP maintains high standards for its certifications and designation. Applicants must meet certain academic and professional experience requirements to be considered. After achieving the certification, they must submit Recertification Worksheets every five years to prove continued growth, 5% of which will be randomly selected and audited by BCSP.



Applications	2,421	520	1,202	522	764	2,019	70
Exams Administered	1,985	363	1,336	1,438	724	1,641	91
Mean Score	114.696	108.262	119.113	109.114	70.202	72.548	113.374
Passing Rate	68.10%	34.99%	88.62%	80.39%	87.43%	91.90%	59.34%
Standard Deviation	17.666	17.013	16.627	15.053	6.952	6.443	14.837
Standard Error of Measurement	5.748	5.890	5.518	5.888	3.330	3.176	5.435
Reliability	0.894	0.880	0.890	0.847	0.771	0.757	0.866
Number of Certificants Whose Recertification Cycle Ended 12/31/14	84	268	407	2,469	154	847	117
Number of Certificants Failing to Meet Recertification Requirements	2	37	50	174	56	347	30

Awards of Excellence



In 2012, BCSP created the Awards of Excellence Program to celebrate achievements of excellence in safety for those individuals that hold a CSP, OHST or CHST. The recipients are selected based on their participation/performance within seven categories including: technical expertise, voluntary contribution, BCSP mentor program, honors/awards for innovations in new SH&E procedures, personal achievements related to SH&E profession, personal summary, and endorsements from superiors, associates or clients. The Lifetime Achievement Award is the highest BCSP award that is bestowed upon an individual selected by the BCSP Board of Directors. The beneficiary will have an exceptional life-long commitment to the SH&E industry.

2015 Lifetime Achievement Recipient



Margaret M. Carroll, CSP, P.E. — is President of Margaret M. Carroll Consulting Co., providing consulting services in occupational safety and health systems, risk assessment and management. Her education

includes undergraduate degrees from Louisiana State University and Delgado College as well as graduate degrees from University of New Mexico and Central Missouri State University. Carroll was President of the American Society of Safety Engineers. She also served on the BCSP Board of Directors, and was its President in 2011. Carroll was a member of the National Advisory Committee on Occupational Safety and Health (NACOSH) under the Clinton and Bush administrations. She is an ASSE Fellow, and has held the CSP since 1975.

CSP Award of Excellence Recipient



Michael D. Larrañaga, PhD, CSP, P.E. — is a Principal Consultant with Ramboll Environ, a global EHS consulting firm. Larrañaga serves on the Board of Scientific Counselors for the National Institute for Occupational Safety and Health, as a member of the Department of Homeland Security First Responders Advisory Group, and as a Director of the American Board of Industrial Hygiene.

In addition to being a CSP, Larrañaga is a CIH, Professional Engineer, and Certified Fire and Explosion Investigator. He has held his CSP since 2001.

CHST Award of Excellence Recipient



Clinton T. Wolfley, CSP, CHST, STS — is the Safety and Health Manager for Washington River Protection Solutions (WRPS), a prime contractor for the U.S. Department of Energy (DOE) at the Hanford Site in southeastern Washington. He holds a Bachelor's degree in Business Management from Boise State University and a Master's degree in International Construction

Management from the University of Florida. Wolfley received the VPP Innovation Award in 2013, and was an honorable-mention selection for the ASSE Award for Innovation in Occupational Safety Management in 2014. He has held the CHST and STSC since 2007 and the CSP since 2012.

OHST Award of Excellence Recipient



David E. McKinney, OHST — is a Division Safety, Health, and Environmental Manager for the Concrete Pipe Division of CEMEX, a leading global supplier of building materials. During his diverse career, he has worked in Law Enforcement, Personnel Administration, Environmental Consulting, and Engineering. McKinney is a graduate of Southern West Virginia Community College,

and Guilford Technical College, with degrees in Computer Aided Design and Architectural Engineering & Technology. He has held his OHST since 2006.

BCSP Scholarships Awarded

BCSP again increased its scholarship contributions for undergraduate and graduate students in occupational safety, health and environment or a closely related field. In 2015, BCSP awarded \$5,000 scholarships to four students selected by the American Society of Safety Engineers Foundation and American Industrial Hygiene Foundation.



Pallavi Thadhani

Murray State University
BCSP Margaret M. Carroll
Professional Scholarship



Joshua Reed

Murray State University
BCSP Scholarship

“Scholarships are investments in young careers. The investment return from this scholarship is assisting a young man striving to achieve his ultimate career objective of becoming a distinguished safety professional so that others will have a better quality of life.”

Logan Chavis

Murray State University
BCSP Mark Costello Technician, Technologist
and Supervisory Scholarship



Jason Clinger

The University of Findlay
BCSP Scholarship



Government Affairs



Laws and regulations have a significant impact on the safety profession. BCSP wants to ensure that when lawmakers make decisions that affect the practice of occupational health and safety- and, by extension, safety practitioners- they are doing so with the most accurate, up-to-date information about the safety industry. In 2015, BCSP established a government affairs program to ensure that lawmakers at all levels of government fully understand the role and importance of certified safety practitioners in America's workplaces. Through education, raising awareness and advocacy activities, BCSP encourages lawmakers at the local, state and federal levels to create laws that advance professional safety practice as recognized through accredited certification. Our ultimate goal is to ensure that safety laws and regulations create opportunities to advance the safety profession and practitioners while also reducing unnecessary and potentially burdensome requirements on safety practitioners and workplaces.

Providing Expert Commentary on Safety-Related Bills, Orders and Regulations

BCSP provided recommendations to federal and state authorities on ways to recognize the important role played by certified safety professionals in workplace safety. This included responses to President Obama's Executive Order 13673, "Fair Pay and Safe Workplaces" and the California Office of Self-Insurance Plans.

Engaging Government Officials in Dialogue

BCSP collaborated with the Ironworker Management Progressive Action Cooperative Trust (IMPACT) and construction contractors in Philadelphia to educate local government stakeholders on the importance and value of recognizing BCSP's accredited certification as an effective means to increase safety on construction and demolition sites.

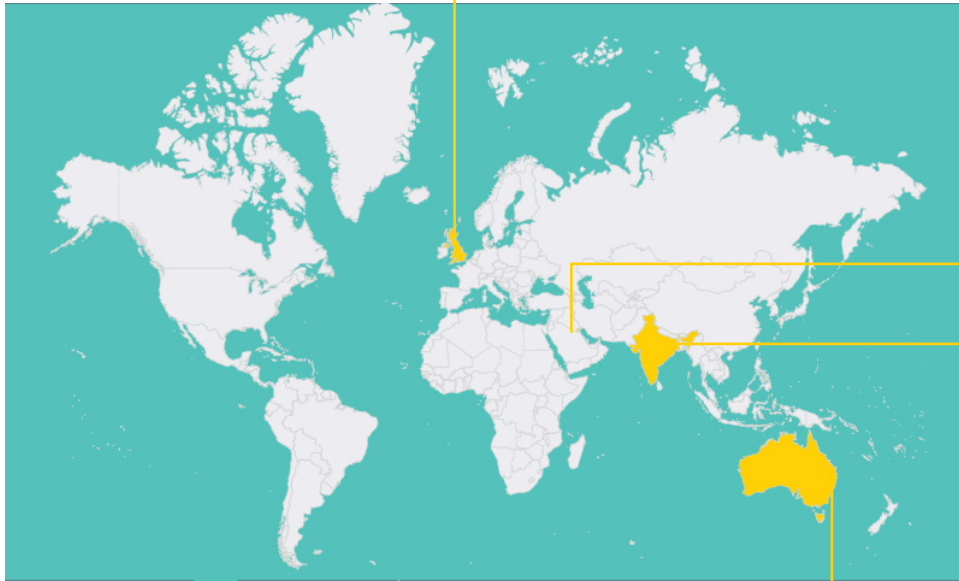
BCSP met with staffers of seven members in the U.S. House of Representatives on Capitol Hill to discuss the importance of legislation that improves workplace safety and the role of safety professionals.

Impactful Change

As a result of BCSP's efforts, the Pennsylvania Department of Labor and Industry now recognizes all seven BCSP certifications as credentials that meet the State's requirements for an individual to become a qualified accident and illness prevention service provider in the state. This change creates more job opportunities for BCSP certificants and demonstrates Pennsylvania's commitment to the well-being of employees.

How BCSP is working to educate lawmakers on the safety profession and the importance of accredited safety certification:

International Outreach



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COUNTRIES WHERE PRACTITIONERS HOLD BCSP STATUS

International recognition and interest in BCSP's safety certifications is growing. In 2015, BCSP increased our commitment to enhancing careers, advancing the safety profession and protecting the public around the world through international conferences and growing partnerships with multinational safety groups to advance

professional safety practice. While each country has its own set of safety, health and environmental (SH&E) regulations, keeping people from being harmed is important everywhere, and there is a recognized set of knowledge and skills necessary for professionals tasked with the safety of others.

NEBOSH

BCSP signed a Memorandum of Understanding (MOU) with the United Kingdom's National Examination Board in Occupational Safety and Health (NEBOSH). The MOU creates further avenues for safety certification internationally, allowing persons who hold the National and/or International Diploma in Occupational Health and Safety to waive the Associate Safety Professional (ASP) examination so that they may sit directly for the Certified Safety Professional (CSP) certification's examination, if they meet all other requirements.

Kuwait

In December 2015, BCSP visited Kuwait City to participate in the ASSE Kuwait Chapter's 8th International HSSE and Loss Prevention PDC and Exhibition. Recognition of the safety profession is growing rapidly throughout the Middle East, and BCSP spoke with safety practitioners from throughout the region on the importance and value of BCSP's accredited certification, and how certification can further advance safety as a profession.

ASSE India and MOU with Government of India

BCSP attended ASSE India's Safety India 2015 Professional Development Conference and met with many people who aim to achieve safety certification. BCSP staff and dedicated certificants led sessions on the value of accredited certification in promoting safety professionals whose knowledge of best practices save lives, its importance in defining SH&E as a profession, and the process of becoming certified.

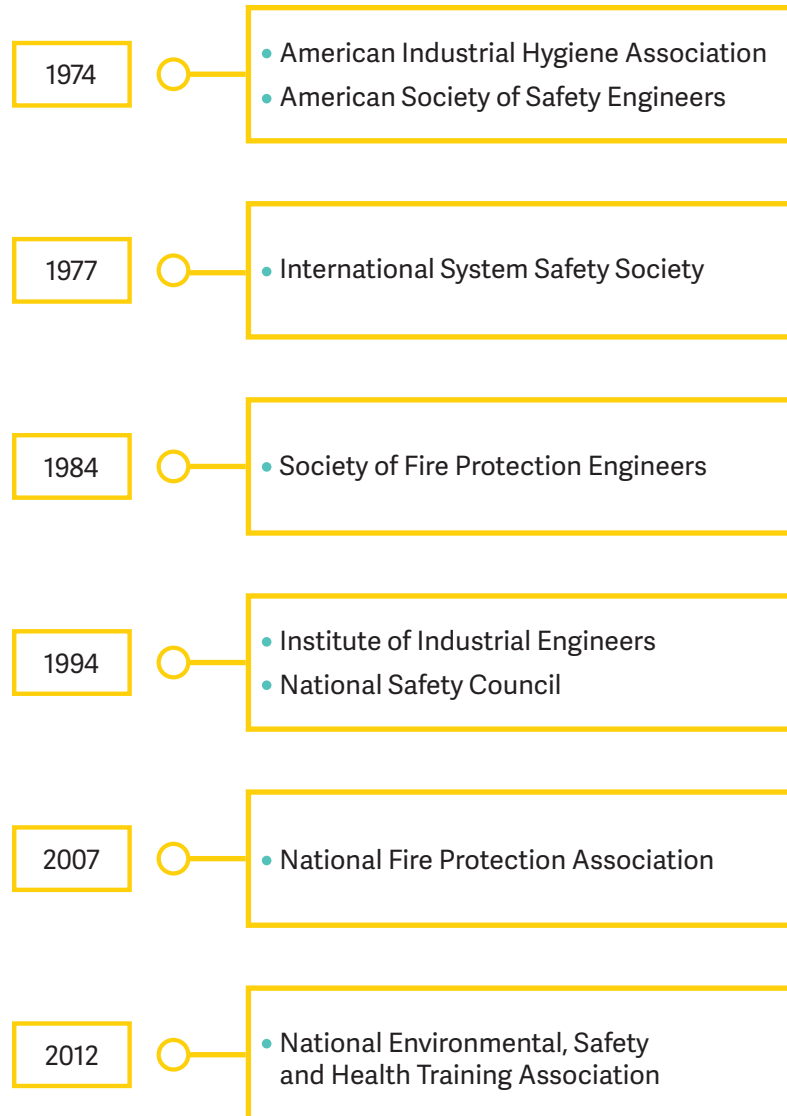
In October 2014, BCSP joined in a Partnership Agreement with many of the Government of India's Central and Regional Labor Institutes, allowing those who hold the Institutes' Diploma in Industrial Safety to qualify for the Certified Safety Professional (CSP) examination by waiver of the Associate Safety Professional (ASP), should they meet all other requirements.

INSHPO

In Australia, BCSP joined with other members of the International Network of Safety and Health Practitioner Organisations (INSHPO), the highlight of the organization's meeting being the publishing of The Global OHS Professional Capability Framework. This framework is the result of three years of development with a team representing the safety profession in 11 different countries.

Sponsoring Organizations

BCSP's eight sponsoring organizations have no direct role in BCSP governance and policies, and do not provide any funding or financial support. However, they do ensure a wide range of industries and disciplines are represented through nominees for the BCSP Board of Directors.



**“Knowing is not enough; we must apply.
Willing is not enough; we must do.”**
– Johann Wolfgang von Goethe

BCSP.ORG



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